

EMPOWERMENT 4 GIRLS

Board Member Commitment

As a Director of the Board of Empowerment 4 Girls, I commit to contributing a minimum of 5-10 hours per month of my time. To the best of my ability I agree to:

- Act with honesty and integrity at all times when representing the organization.
- Attend at least 75% of all Board of Directors meetings in person. If I am not able to make a meeting, I will notify the Secretary via email as soon as possible before the meeting.
- Attend at least 75% of all Committee meetings in person. If I am not able to make a meeting, I will notify the Chair of the Committee via email as soon as possible before the meeting.
- Participate in (1) the annual Board retreat (held in October), (2) board self-evaluation programs, and (3) board development workshops, seminars, and other educational events that enhance my skills as a board member.
- Personally contribute to Empowerment 4 Girls in a manner that is significant to me. Sliding scale of \$50-\$500 annual contributions are due by July 1 each year.
- Accept my responsibility for providing oversight of the financial condition of the organization.
- Review the agenda and supporting materials prior to Board and committee meetings.
- Read meeting minutes as provided via email by the Secretary after each meeting, and acknowledge receipt of the minutes by responding to the Secretary's email in a timely manner.
- Serve on at least 1 committee and take on special assignments as needed.
- Remain informed about Empowerment 4 Girls mission, services, and policies.
- Provide support and advice to the staff but avoid interfering in management activities.
- Suggest nominees and participate in board recruitment.
- Support the organization by representing the organization in the community and with funders.
- Support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions.
- Keep confidential information confidential.
- Observe the agreed upon meeting procedures and display courteous conduct in all board and committee meetings.
- Sign and honor the Conflict of Interest Policy, and review and resign it each year of my term.
- Abide by the board operating procedures outlined in this Commitment.

Signature

Date